



club forster
sporties tuncurry

Club Forster & Sporties Tuncurry
ANNUAL REPORT
2023

BOARD OF DIRECTORS 2022 - 2023



(L-R) Robyn Kirk, Darcy Cheetham, Colin Cross, Paul Nicholas, Claire Fletcher, Peter Rayner, Neil Stuckey, Colin Constable, Gail Stewart.

OFFICE BEARERS 2022 - 2023

PRESIDENT	Claire E. Fletcher
VICE PRESIDENTS	Colin P. Cross Neil D. Stuckey
DIRECTORS	Robyn M. Kirk Darcy W. Cheetham Paul Nicholas Peter A. Rayner Gail E. Stewart Colin Constable
GENERAL MANAGER	Peter V. Clarke FCPA
ASSISTANT GENERAL MANAGER	Darren W. Pettet
FINANCE MANAGER	Lyndell Howe
ENTERTAINMENT & MARKETING MANAGER	Meredith Paige
GAMING & I.T. MANAGER	Gregory A. Newcombe
CLUB FORSTER HEAD CHEF	Jan Kelly
KENNY'S THAI KITCHEN HEAD CHEF	Somkiat Vannasiripong
SHIFT MANAGERS	Peter J. Lowry Dean W. Venuto Hayden Tull
SPORTS CLUB MANAGER	Nick Jackson
SPORTS CLUB HEAD CHEFS	Ian M. Robinson
SECURITY SUPERVISOR	Brendan Hodson

ANNUAL GENERAL MEETING

MONDAY 30 OCTOBER 2023

FORSTER TUNCURRY MEMORIAL SERVICES CLUB LTD

Notice to Members

Notice is hereby given that the Annual General Meeting of the Forster Tuncurry Memorial Services Club Ltd will be held on club premises at Club Forster at 5.30pm on Monday 30 October 2023.

All Members are invited to attend.

Doors will open at 4.45pm and no admittance will be permitted after the commencement of the meeting. Current membership cards must be shown to gain admittance. Food, refreshments & first-class entertainment will follow the meeting. Our entertainment for the evening will be The Mad Hatters Band, with a standout repertoire covering the classics through to the hits of today.

FREE ENTERTAINMENT FROM



THE
MAD HATTERS
BAND



NOTICE OF 2023 ANNUAL GENERAL MEETING

NOTICE is hereby given that the Annual General Meeting of the Forster Tuncurry Memorial Services Club Limited will be held on the club premises, 19 Strand Street, Forster at 5.30 pm on Monday 30 October 2023 for the following purposes:

1. **Apologies**
2. **Confirmation of the Minutes of the Annual General Meeting held 31 October 2022**
3. **To receive and adopt the 2023 Annual Report including the Financial Statements for the year ended 30 June 2023**
4. **Notice of Ordinary Resolutions: To consider, and, if thought fit, to pass the following resolutions with such amendment, if any, as shall be determined at the meeting, as an Ordinary Resolution:**

ORDINARY RESOLUTION 1

That pursuant to the Registered Clubs Act 1976:

1. The members hereby approve and agree to reasonable expenditure by the Club until the next Annual General Meeting of the Club for the following activities of Directors:
 - a. The reasonable cost of a meal and beverage for each Director immediately before or immediately after a Board or Committee Meeting on the day of that Meeting where the Meeting corresponds with a normal meal time;
 - b. (i.) Reasonable expenses incurred by Directors in relation to such other activities including entertainment of special guests to the Club;
(ii.) Expenses involved in attendance at Intra-Club activities, sponsorship of sporting events deemed by the Directors to be of benefit to the Club and/or the community and other promotional activities performed by Directors;
(iii.) Reasonable costs of Directors attending all functions and activities at the Club deemed by the Directors to be of benefit to the Club;
(iv.) Reasonable costs for attendance at functions with spouses where appropriate, and required, to represent the Club; with the expenses of any of the aforementioned activities to be approved by the Board before payment is made on the production of receipts, invoices or other proper documentary evidence of such expenditure;
 - c. Reasonable expenses for the provision of a Chairpersons Dinner once a year and on such other occasions as the Board might approve with the persons in attendance to comprise the Directors and their partners and persons chosen by the Chairperson who have supported the club during the relevant year and thereby promoted the success of the club;
 - d. The payment of Directors and Officers insurance cover premiums;
 - e. The Club to provide a uniform for Directors consisting of blazer, tie, trousers/skirt, shirt/blouse, sports jacket and cleaning expense of same;
 - f. That each Director be entitled to a specified parking space in the car park;
 - g. That each Director be entitled to be provided with an electronic device (for example a laptop computer, iPad, tablet or other similar device) and an electronic storage device (for example a flash drive or portable hard drive);
 - h. That each Director be entitled to be provided with external access to the internet.
2. The members acknowledge that the benefits in paragraph (1) are not available to the members generally but only to those who are Directors of the Club and those members directly involved in the above activities.

EXPLANATORY NOTE

Pursuant to the requirements of the Registered Clubs Act 1976, the Club is required at each Annual General Meeting to have members approve reasonable expenditure by the Club in relation to duties performed by the Directors.

To be passed, Ordinary Resolution 1 must receive a simple majority of votes in its favour from those members present at the meeting who are eligible to vote.

The Board recommends Ordinary Resolution 1 to the meeting.



ORDINARY RESOLUTION 2

That pursuant to the Registered Clubs Act 1976:

- a. The members hereby approve and agree to reasonable expenditure by the Club for professional development and education of Directors until the next Annual General Meeting being:
 - i. The reasonable cost of Directors attending the Australasian Hospitality and Gaming Expo, Australasian Gaming Expo and the Club's NSW Annual General Meeting and Conference;
 - ii. The reasonable costs of Directors attending seminars, lectures, trade displays, organised study tours, fact-finding tours and other similar events as may be determined by the Board from time to time;
 - iii. The reasonable costs of Directors attending other clubs or similar types of business for the purpose of observing their facilities and methods of operation;
 - iv. Attendance at functions with spouses where appropriate, and required, to represent the Club.
- b. The members acknowledge that the benefits in paragraph (a) above are not available to members generally but only to those who are Directors of the Club and those members directly involved in the above activities.

EXPLANATORY NOTE

Pursuant to the requirements of the Registered Clubs Act 1976, the Club is required at each Annual General Meeting to have members approve reasonable expenditure by the Club for Directors to attend seminars, lectures, trade displays and other similar events including Australasian Hospitality and Gaming Expo, Australasian Gaming Expo and Clubs NSW Annual General Meeting and Conference and to visit other clubs to enable the Club's governing body to keep abreast of current trends and developments which may have a significant bearing on the nature and way in which the Club conducts its business.

To be passed, Ordinary Resolution 2 must receive a simple majority of votes in its favour from those members present at the meeting who are eligible to vote.

The Board recommends Ordinary Resolution 2 to the meeting.

ORDINARY RESOLUTION 3

Approval of Honoraria for Directors for the year 2022/2023.

That pursuant to the Registered Clubs Acts 1976: as amended, the members hereby approve and agree to the members of the Board during the period preceding this Annual General Meeting receiving Honoraria for the positions named and for the sums referred to below in respect of services rendered to the Club and the members further acknowledge that the Honoraria are not available to members equally but only those members elected to the Board of Directors of the Club:

- i. \$15,000 to the President;
- ii. \$10,000 to the Vice Presidents;
- iii. \$8,000 to each Director.

EXPLANATORY NOTE

Pursuant to the requirements of the Registered Clubs Act 1976, the Club is required to have the Honoraria for Directors approved by the members at the Annual General Meeting. The purpose of this resolution is to comply with the requirements of the Registered Clubs Act. The level of Honoraria proposed is the same amount paid last year.

To be passed, Ordinary Resolution 3 must receive a simple majority of votes in its favour from those members present at the meeting who are eligible to vote. The Board recommends Ordinary Resolution 3 to the meeting.

5. Notice of Special Resolution

To consider and if thought fit, pass the following resolution which is proposed as a Special Resolution:



SPECIAL RESOLUTION

The Special Resolution is to be read in conjunction with the Explanatory Note that the Constitution of the Forster-Tuncurry Memorial Services Club Limited be amended by:

- a. inserting the following new definitions in Rule 1(a) as follows:
 - “Financial member” means a member of the Club who has paid all joining fees, subscriptions, levies and other payments to the Club by the relevant due dates.*
 - “Non financial member” means a member who has not paid all joining fees, subscriptions, levies and other payments to the Club by the relevant due dates.*
 - “Quarter” means a period of 3 months ending on 31 March, 30 June, 30 September or 31 December.”*
- b. deleting Rule 2(a) and renumbering the remaining provision accordingly.
- c. inserting new Rule 17(b) and renumbering the remaining provisions accordingly:
 - b. *“A person may be admitted to Temporary membership for a period of up to, but not exceeding seven (7) consecutive days (or such longer period as approved by the relevant regulatory body). A person admitted to Temporary membership under this Rule shall only be required to enter their relevant details in the register of Temporary members referred to in Rule 29(c) on the first day that they enter the Club’s premises during that period.”*
- d. deleting renumbered Rules 17(c) and (d) and in their place inserting the following new Rules 17(c) and (d):
 - c. *“Temporary members are not entitled to:*
 - i. *Attend or vote at general meetings (including Annual General Meetings) of the Club;*
 - ii. *nominate for or be elected to the Board;*
 - iii. *vote in the election of the Board;*
 - iv. *vote on any Special Resolution (including a Special Resolution to amend this Constitution);*
 - v. *propose, second or nominate any eligible member for any office of the Club;*
 - vi. *propose, second or nominate any eligible member for Life membership.*
 - d. *The Secretary or senior employee then on duty may terminate the membership of any Temporary member and/or may refuse a person admission to the Club as a Temporary member at any time without notice and without having to provide any reason therefore.”*
- e. deleting Rules 19 and 20 and in their place inserting the following new Rules 19, 20, 20.2 and 20.3 as follows:
 19. *“Should a person who is admitted as a Provisional member not be elected to Ordinary membership of the Club:*
 - a. *That person shall cease to be a Provisional member of the Club; and*
 - b. *the joining fee (if any) and subscription submitted with the nomination shall be returned to that person.*
 20. *Provisional members are entitled to:*
 - a. *such playing and social privileges and advantages of the Club as the Board may determine from time to time; and*
 - b. *introduce guests into the Club if the Provisional member is an applicant for class of membership which is permitted to do so.*
 20. 2 *Provisional members are not entitled to:*
 - a. *attend or vote at general meetings of the Club; or*
 - b. *nominate for or be elected to hold office on the Board;*
 - c. *vote in the election of the Board;*
 - d. *vote on any Special Resolution (including a Special Resolution to amend this Constitution);*
 - e. *propose, second or nominate any eligible member for any office of the Club;*
 - f. *propose, second or nominate any eligible member for Life membership.*



20. 3 *The Secretary or senior employee then on duty may refuse a Provisional member admission to the Club's premises or terminate the membership of any Provisional member at any time without notice and without having to provide any reason. If the membership of a Provisional member is terminated in accordance with this Rule, the Club must return any joining fee and annual subscription (if any) paid by the Provisional member when applying for membership of the Club.*"
- f. deleting Rule 22(d) and in its place inserting the following new Rules 22(d) and (e) and renumbering the remaining provisions accordingly:
- d. *"the email address of the applicant;*
e. *the telephone number of the applicant;"*
- g. deleting from Rule 23(d) the words "and address".
- h. deleting Rule 25 and in its place inserting the following new Rule 25:
25. *"For the purposes of section 30 (2B) of the Registered Clubs Act, the Board shall determine the joining fees, subscriptions and other payments (excluding levies) payable by members of the Club."*
- i. inserting new Rule 26A as follows:
26. A. *"Any person elected during the financial year of the Club to any class of membership shall pay such proportion of the annual subscription as may be determined by the Board from time to time."*
- j. deleting the heading above Rule 28 and Rule 28 and in their place inserting the following new heading and Rule 28:
"NOTIFICATION TO CLUB REGARDING CHANGE IN MEMBER'S DETAILS
28. *Every member must advise the Secretary of any change to their contact details (including address, email address and telephone number) within seven (7) days of the change to their details."*
- k. deleting Rule 29 and in its place inserting the following new Rule 29:
29. *"The Club shall keep the following registers:*
- a. *A register of persons who are Full members which shall be kept in accordance with section 31(1)(a) of the Registered Clubs Act. This register shall set forth in respect of each of those members:*
- i. *the name in full;*
ii. *the address;*
iii. *the date of birth;*
iv. *the email address;*
v. *the telephone number;*
vi. *the date on which the entry of the member's name in the register is made;*
and
vii. *the date on which that member last paid the annual fee for membership of the Club (excluding Life members).*
- b. *A register of persons who are Honorary members which shall be kept in accordance with Section 31(1)(b) of the Registered Clubs Act. This register shall set forth in respect of each of those members:*
- i. *the name in full or the surname and initials; and*
ii. *the address.*
- c. *A register of persons who are Temporary members (other than Temporary members referred to in Rule 16(c) which shall be kept in accordance with Section 29(c) of the Registered Clubs Act. This register shall set forth in respect of each of those members:*
- i. *the name in full or the surname and initials;*
ii. *the address; and*
iii. *the signature of the member.*
- d. *A register of persons of or over the age of eighteen (18) years who enter the premises of the Club as guests of members which shall be kept in accordance with Section 31(1)(c) of the Registered Clubs Act. This register shall set forth in respect of each of those guests:*



- i. *the name in full or the surname and initials;*
 - ii. *the address;*
 - iii. *the date on which the entry of the guest's name in the register is made; and*
 - iv. *the signature of the member introducing the guest."*
- I. deleting Rule 30(a) and in its place inserting the following new Rules 30(a) and (b) and renumbering the remaining provisions accordingly:
- a. *"Subject to Rule 30(a)(ii), the Board shall have power to reprimand, fine, suspend, expel or accept the resignation of any member, if that member:*
 - i. *In the reasonable opinion of the Board, has wilfully refused or neglected to comply with any of the provisions of this Constitution or any By-law; or*
 - ii. *Is, in the reasonable opinion of the Board:*
 - 1. *guilty of any conduct prejudicial to the interests of the Club; or*
 - 2. *guilty of conduct which is unbecoming of a member.*
 - b. *The following procedures shall apply to disciplinary proceedings of the Club:*
 - i. *A member shall be notified of:*
 - 1. *any charge against the member pursuant to this Rule 30; and*
 - 2. *the particulars of the charge, including the alleged facts and circumstances which give rise to the charge against the member;*
 - 3. *the date time place of the meeting of the Board at which the charge is to be heard.*
 - ii. *The member charged shall be entitled to:*
 - 1. *attend the meeting for the purpose of answering the charge;*
 - 2. *submit to the meeting written representations for the purpose of answering the charge;*
 - 3. *call witnesses provided that:*
 - A. *if a proposed witness fails to attend the hearing or provide evidence at the hearing, the Board can still hear and determine the charge; and*
 - B. *the Club cannot and will not force any person (including a member) proposed by the member charged as a witness to attend and provide evidence at the hearing. The member charged must act in an appropriate manner at the hearing (and in particular and without limitation, the member must not act in an offensive or disruptive manner).*
 - iii. *If the member fails to attend such meeting the charge may be heard and dealt with and the Board may decide on the evidence before it and impose any penalties, the member's absence notwithstanding but having regard to any representations which may have been made to it in writing by or on behalf of the member charged.*
 - iv. *After the Board has considered the evidence put before it, the Board may:*
 - 1. *immediately come to a decision as to the member's guilt in relation to the charge;*
 - 2. *advise the member that the Board requires additional time to consider the evidence put before it in order to determine whether or not the member is guilty of the charge.*
 - v. *After the Board has made a decision on the issue of penalty, the Board must advise the member of its decision.*
 - vi. *The Board shall have the power to adjourn, for such period as it considers fit, a meeting pursuant to this Rule 30.*
 - vii. *No motion by the Board to reprimand, fine or suspend or expel a member shall be deemed to be passed unless a majority of the directors present in person vote in favour of such motion.*
 - viii. *No motion pursuant to paragraph (vii) may be passed unless not less than seven (7) days notice has been given to each director of an intention to hear the charge and the date, time and place of such hearing.*
 - ix. *Any decision of the Board on such hearing shall be final and the Board shall not be required to assign any reason for its decision."*



- m. inserting the following new heading and Rules 31C to 31G inclusive:
"ADDITIONAL POWERS OF SECRETARY
31. C. *If, in the opinion of the Secretary (or his or her delegate), a member has engaged in conduct that is unbecoming of a member or prejudicial to the interests of the Club, then the Secretary (or his or her delegate) may suspend the member from some or all rights and privileges as a member of the Club for a period of up to and including three(3) months. In respect of any suspension pursuant to Rule 31C, the requirements of Rule 30(a) shall not apply.*
31. D. *If the Secretary (or his or her delegate) exercises the power pursuant to Rule 31C, the Secretary (or his or her delegate) must notify the member (by notice in writing) that:*
- a. *the member has been suspended as a member of the Club; and*
 - b. *the period of suspension;*
 - c. *the privileges of membership which have been suspended; and*
 - d. *if the member wishes to do so, the member may request by notice in writing sent to the Secretary) the matter be dealt with by the Board pursuant to Rule 30(a).*
31. E. *If a member submits a request under Rule 31D(d):*
- a. *the member shall remain suspended until such time as the charge is heard and determined by the Board; and*
 - b. *the Club must commence disciplinary proceedings against the member in accordance with the requirements of Rule 30(a);*
31. F. *The determination of the Board in respect of those disciplinary proceedings shall be in substitution for and to the exclusion of any suspension imposed by the Secretary (or his or her delegate).*
31. G. *This Rule 31 applies to Full members only and it does not limit or restrict the Club from exercising the powers contained in Rule 30(c) of this Constitution and the powers contained in section 77 of the Liquor Act."*
- n. inserting new Rules 34(d)(iv) to (ix) inclusive as follows:
- iv. *"disqualified from managing any company under the Act;*
 - v. *of unsound mind or whose person or estate is liable to be dealt with any way under the law relating to mental health;*
 - vi. *prohibited from being a director by reason of any order or declaration made under the Act, Liquor Act, Registered Clubs Act or any other applicable legislation;*
 - vii. *a current contractor of the Club or a director, secretary, employee or business owner of a contractor;*
 - viii. *was a contractor of the Club or a director, secretary, employee or business owner of a contractor immediately preceding the proposed date of election or appointment to the Board;*
 - ix. *is a director of another registered club."*
- o. inserting new Rule 34(f) as follows:
- f. *"A member shall not be entitled to be elected or appointed to the Board if he or she does not hold a Director Identification Number on the proposed date of election or appointment to the Board."*
- p. deleting Rule 35(a) and in its place inserting the following new Rule 35(a):
- a. *"The Board of Directors shall be elected biennially (that is every two (2) years) and in these Rules the term "Biennial General Meeting" shall mean the Annual General Meeting conducted every second year commencing with the Annual General Meeting in the year 2000 which will be the first Biennial General Meeting of the Club."*
- q. deleting from Rule 39 the words "calendar month" and in their place inserting the word "Quarter".
- r. deleting from Rule 40 the words "five (5) members personally present" and in their place inserting the words "a majority of the members present".
- s. inserting new Rule 45B as follows:



45. "B. In addition to Rule 45A, a resolution may be passed by the Board if the proposed resolution is emailed to all directors and all directors agree to the proposed resolution by sending a reply email to that effect. The resolution shall be passed when the last director sends their email agreeing to the resolution."
- t. deleting Rules 46 to 48 inclusive and in their place inserting the following new Rules 46 to 48 inclusive:

"MATERIAL PERSONAL INTERESTS OF DIRECTORS

46. (a) Any director who has a material personal interest in a matter that relates to the affairs of the Club must, as soon as practicable after the relevant facts have come to the director's knowledge:
- i. declare the nature of the interest at a meeting of the Board; and
 - ii. comply with Rule 46(f).
46. (b) Notwithstanding anything contained in the Act, a director who has a material personal interest in a matter that is being considered at a meeting of the Board, or of the Directors of the Club:
- i. must not vote on the matter; and
 - ii. must not be present while the matter is being considered at the meeting.

REGISTERED CLUBS ACCOUNTABILITY CODE

47. (a) The Club must comply with the requirements of the Registered Clubs Accountability Code (as amended from time to time) and the provisions of this Rule 47. If there is any inconsistency between the Registered Clubs Accountability Code and this Rule 47, the provisions of the Registered Clubs Accountability Code shall prevail to the extent of that inconsistency.
47. (b) For the purposes of this Rule 47, the terms "close relative", "controlling interest", "manager", "pecuniary interest" and "top executive" have the meanings assigned to them by the Registered Clubs Act and Registered Clubs Regulations.

CONTRACTS WITH TOP EXECUTIVES

47. 2. The Club must ensure that each top executive has entered into a written employment contract with the Club dealing with:
- a. The top executive's terms of employment; and
 - b. The roles and responsibilities of the top executive;
 - c. The remuneration (including fees for service) of the top executive;
 - d. The termination of the top executive's employment.
47. 3. Contracts of employment with top executives:
- a. Will not have any effect until approved by the Board; and
 - b. Must be reviewed by an independent and qualified adviser before they can be approved by the Board.

CONTRACTS WITH DIRECTORS OR TOP EXECUTIVES

47. 4. Subject to any restrictions contained in the Registered Clubs Act and Rule 47.6, the Club must not enter into a commercial arrangement or a contract with a director or top executive or with a company or other body in which a director or top executive has a pecuniary interest, unless the proposed commercial arrangement or contract is first approved by the Board.
47. 5. A "pecuniary interest" in a company for the purposes of Rule 47.4 does not include any interest exempted by the Registered Clubs Act.

CONTRACTS WITH SECRETARY AND MANAGERS

47. 6. Unless otherwise permitted by the Registered Clubs Act, the Club must not enter into a commercial arrangement or contract with:
- a. The Secretary or a manager; or
 - b. Any close relative of the Secretary or a manager;
 - c. Any company or other body in which the Secretary or a manager or a close relative of the Secretary or a manager has a controlling interest.

LOANS TO DIRECTORS AND EMPLOYEES

47. 7. The Club must not:
- a. Lend money to a director of the Club; and



- b. *Unless otherwise permitted by the Registered Clubs Act and Regulations, the Club must not lend money to an employee of the Club unless the amount of the proposed loan is ten thousand dollars (\$10,000) or less and the proposed loan has first been approved by the Board.*

RESTRICTIONS ON THE EMPLOYMENT OF CLOSE RELATIVES OF DIRECTORS AND TOP EXECUTIVES

47. 8. *A person who is a close relative of a director or top executive must not be employed by the Club unless their employment is approved by the Board.*
47. 9. *If a person who is being considered for employment by the Club is a close relative of a director of the Club, the director must not take part in any decision relating to the person's employment.*

DISCLOSURES BY DIRECTORS AND EMPLOYEES OF THE CLUB

47. 10. *A director, top executive or employee of the Club must disclose any of the following matters to the Club to the extent that they relate to the director, top executive or employee:*
- a. *any material personal interest that the director has in a matter relating to the affairs of the Club; and*
 - b. *any personal or financial interest of the director or top executive in a contract relating to the procurement of goods or services or any major capital works of the Club;*
 - c. *any financial interest of the director or top executive in a hotel situated within forty (40) kilometres of the Club's premises;*
 - d. *any gift (which includes money, hospitality and discounts) valued at one thousand dollars (\$1,000) or more, or any remuneration (including any fees for service) of an amount of one thousand dollars (\$1,000) or more, received by the director, top executive or employee from an affiliated body of the Club or from a person or body that has entered into a contract with the Club.*
47. 11. *The Club must keep a register in an approved form containing details of the disclosures made to the Club in accordance with Rule 47.10.*

TRAINING DISCLOSURES

47. 12. *The Club must make available to members:*
- a. *details of any training which has been completed by directors, the Secretary and managers of the Club in accordance with the Registered Clubs Regulation; and*
 - b. *the reasons for any exemptions of directors, the Secretary or managers from undertaking the training prescribed by the Registered Clubs Regulation.*
47. 13. *The Club must indicate, by displaying a notice on the Club's premises and on the Club's website (if any), how the members of the Club can access the information.*

PROVISION OF INFORMATION TO MEMBERS

47. 14. *The Club must:*
- a. *make the information required by the Registered Clubs Regulations available to the members of the Club within four (4) months after the end of each reporting period to which the information relates; and*
 - b. *indicate, by displaying a notice on the Club's premises and on the Club's website (if any), how the members of the Club can access the information.*
48. Deleted."
- u. inserting the following new Rule 50(a) and renumbering the remaining provisions accordingly:
- a. "Dies."
- v. deleting renumbering Rules 50(d) and (e) and inserting the following new Rules 50(d) and (e) as follows:
- d. *"If he or she is absent from meetings of the Board for a continuous period of ninety (90) days (calculated from the last meeting of the Board attended) without the prior written consent of the Board unless the Board determines that their office is not vacant as a result of that absence.*
 - e. *By notice in writing resigns from office as a director."*



- w. inserting new Rules 50(k) to (q) inclusive:
 - k. *"was not eligible to stand for or be elected or appointed to the Board.*
 - l. *cease to hold the necessary qualifications to be elected or appointed to the board.*
 - m. *is convicted of an indictable offence (unless no conviction is recorded).*
 - n. *is not a financial member of the Club.*
 - o. *is found guilty of a disciplinary charge and suspended from membership of the Club for a period exceeding three (3) months.*
 - p. *is removed from office as a director in accordance with the Act and this Constitution.*
 - q. *does not hold a Director Identification Number (unless exempted from doing so)."*
- x. deleting Rule 51 and in its place inserting the following new Rule 51:
 - 51. *"The Board may appoint any eligible person to the Board to fill a casual vacancy. The person so appointed shall hold office only until the conclusion of the following Biennial General Meeting."*
- y. deleting Rule 60(b)(ii).
- z. inserting new Rule 63A as follows:
 - 63. A. *The chairperson:*
 - a. *Is responsible for the conduct of the general meeting; and*
 - b. *shall determine the procedures to be adopted and followed at the meeting;*
 - c. *may refuse a member admission to a general meeting or require a member to leave a general meeting if in his or her opinion, the member is not complying with reasonable directions and/or is acting in an offensive and disruptive manner at the meeting."*
- aa. inserting new Rules 67A to 67D inclusive:
 - 67. *"A. The Board may cancel or postpone any general meeting prior to the date on which it is to be held, except where such cancellation or postponement would be contrary to the Act. The Board may give such notice of the cancellation or postponement as it thinks fit but any failure to give notice of the cancellation or postponement does not invalidate the cancellation or postponement or any resolution passed at a postponed meeting. This Rule will not operate in relation to a meeting called pursuant to a request or requisition of members.*
 - 67. *B. The Board may withdraw any resolution which has been proposed by the Board and which is to be considered at a general meeting, except where the withdrawal of such a resolution would be contrary to the Act.*
 - 67. *C. The Club may hold a general meeting (including Annual General Meeting) at two (2) or more venues using any technology that gives the members as a whole a reasonable opportunity to participate at the meeting.*
 - 67. *D. If permitted by the Act, the Club may hold virtual only general meetings or Annual General Meetings. The provisions of the Act shall apply to such meetings and to the extent of any inconsistencies between the Act and the Constitution, the provisions of the Act shall prevail."*
- bb. deleting Rule 76 and in its place inserting the following new Rules 76 to 77B:
 - 76. *"A notice may be given by the Club to any member either:*
 - a. *personally; or*
 - b. *by sending it by post to the address of the member;*
 - c. *by sending it to the electronic address of the member;*
 - d. *by sending the member sufficient information (either electronically or in physical form) to access the notice electronically, including by way of a text message containing a hyperlink to access the notice or a postcard to the member's address containing instructions on how to access the notice.*
 - 77. *Where a notice is sent to a member in accordance with Rule 76(a), the notice is deemed to be received on the day it is given to the member.*
 - 77. A. *Where a notice is sent to a member in accordance with Rules 76(b) and 76(c) the notice is deemed to be received on the day it is given to the member.*



77. *B. Where a notice is sent to a member in accordance with Rule 76(d), the notice shall be deemed to have been received by the member on the day following that on which the Club provided the member with the relevant information to access the notice.*"
- cc. inserting the following new heading and Rules 80 and 81:
"MEETINGS AND VOTING
80. *In accordance with section 30C (3) of the Registered Clubs Act, the Club, the Board, or a committee of the Club may (but is not required to):*
- a. distribute a notice of, or information about, a meeting or election of the Club, the Board, or a committee of the Club by electronic means, and/or*
 - b. hold a meeting at which all or some persons attend by electronic means but only if a person who speaks at the meeting can be heard by the other persons attending;*
 - c. allow a person entitled to vote at a meeting of the Club, the Board, or a committee of the Club to vote in person or by electronic means.*
81. *If there is any inconsistency between Rule 80 and any other provision of this Constitution, Rule 80 shall prevail to the extent of that inconsistency."*
- dd. By making such other consequential amendments necessary to give effect to this Special Resolution including ensuring that the accuracy of all Rule numbers and cross referencing of Rules and paragraphs in the Constitution.
- ee. By making the following typographical correction to the Memorandum of Association and the Rules of the Club:
- change the word, "finds" to "funds" in 3 (g) of the Memorandum of Association
 - Rule 17 (c) should read "Temporary members are not entitled to",
 - Rule 20.2 should read "Provisional members are not entitled to",
 - add in the words, "and on the Club's website" after the words, "Notice Board" in Rule 54 (b) and add in the words, "or on the Club's website" after the words, "Notice Board" in Rule 54 (c).
 - by changing the reference to the second 65 (a) to 65 (b) and changing (b) and (c) to (c) and (d) and replacing "chairman" with "chairperson" in Rules 65 and 67.
 - by deleting the word, "premises" in Rule 69 (e) and replacing it with the words, "Notice Board".

NOTES TO MEMBERS ON SPECIAL RESOLUTION

1. The Special Resolution proposes a series of amendments to the Club's Constitution to bring it into line with best practice and the requirements of the Corporations Act, Liquor Act and Registered Clubs Act (RCA).
2. Paragraphs (a) and (b) insert new definitions used in the Constitution.
3. Paragraphs (c) and (d) relate to changes to Temporary membership to bring the Constitution into line with the RCA.
4. Paragraph (e) relates to Provisional membership including removing the 6-week time limit on a person's application for Provisional membership.
5. Paragraphs (f) and (g) deal with amendments to the RCA which remove the requirement to obtain details of a new member's occupation and having to put the address on the noticeboard for a new member. The Club will also collect the email address and mobile number for new members.
6. Paragraphs (h) and (i) amend existing provisions relating to annual subscriptions and other payments by members to bring the Constitution into line with the RCA.
7. Paragraph (j) clarifies that every member must advise the Club of any change to their personal details (including their address, email address and telephone number).
8. Paragraph (k) amends an existing provision relating to the register of members and guests to bring the Constitution into line with the RCA.
9. Paragraph (l) amends existing provisions relating to disciplinary proceedings to bring the Constitution into line with best practice.
10. Paragraph (m) inserts new Rules 31C to 31 G inclusive which gives the Secretary the power to issue a suspension of membership for a period of up to 12 months if the Secretary is of the view that a member has engaged in conduct unbecoming of



a member or conduct that is prejudicial to the interests of the Club. However, the member concerned has the right to request that the matter be referred to the Board to be dealt with in the usual way at a disciplinary hearing.

11. Paragraph (n) extends the circumstances whereby a member will not be eligible to nominate for or be elected to the Board.
12. Paragraph (o) inserts a new Rule 34(f) which requires all directors to have a Director Identification Number as required under the Corporations Act.
13. Paragraph (p) simply removes an historical reference to annual elections of the Board.
14. Paragraph (q) amends existing rule to allow the Board to meet whenever required but at least every 3 months. This reflects a recent change to the RCA which removed the requirement for the board of a club to meet at least once a month.
15. Paragraph (r) amends the quorum requirement for Board meetings. The old Rule 40 provided that the quorum necessary for Board meetings was five (5) members of the Board. The new quorum requirement will be at all times a majority of the directors on the Board. That is, if the Board consists of nine (9) persons, the Board will still need to have at least five (5) members present to transact a valid meeting. However, if the Board only consists of seven (7) persons at the time of a Board meeting, the quorum for a Board meeting will be four (4) directors (being a majority of the seven directors).
16. Under the old Rule 40, even if the Board only consists of five persons at the time of a meeting, all five persons would have to be in attendance to hold a valid meeting. This can cause practical difficulties for the Board if for example a director is ill or out of town. The proposed change simply provides a bit of flexibility for the Board to continue to meet and transact business if there are fewer persons on the Board at the time but protects the integrity of the Board by always requiring a majority of directors for the quorum.
17. Paragraph (s) clarifies that the Board can pass board resolutions by way of email. This is permitted by the Corporations Act.
18. Paragraph (t) inserts provisions relating to corporate governance and accountability to bring the Constitution into line with the Corporations Act, Registered Clubs Act and Registered Clubs Regulation.
19. Paragraphs (u), (v) and (w) extend the circumstances upon which a casual vacancy on the Board of the Club will arise, to accord with the requirements of the Corporations Act and best practice. For example, the new Rule 50(d) provides that a director will vacate the Board if that director is absent from meetings of the Board for a continuous period of 90 days (unless the Board resolves the office not be vacated due to the absence).
20. Paragraph (y) amends the power in members to call a general meeting of the Club to reflect the Corporations Act ("CA"). Previously the CA provided that the lesser of 100 or 5% of voting members could call on the Board to convene a general meeting of the Club. The 100-member provision has now been deleted from the CA and the minimum now required to sign a request to call on the Board to convene a general meeting is at least 5% of the voting members of the Club.
21. Paragraph (z) inserts a new Rule 63A which sets out the powers of the chairperson of a general meeting in more detail which reflects the general law.
22. Paragraph (aa) inserts new Rules 67A to 67D inclusive relating to general meetings (including Annual General Meetings) including giving the Board the power to cancel or postpone a meeting except one called at the request of members to bring the Constitution into line with the Corporations Act.
23. Paragraphs (bb) and (cc) amend existing provisions regarding notices to members to bring the Constitution into line with the Corporations Act and adds new Rules 80 and 81 which reflect recent changes to the RCA including allowing the Club to send notice of a general meeting and documents relating to a meeting electronically.
24. Paragraph (dd) permits any necessary amendments to be made to address any anomaly in Rule numbering and cross referencing throughout the Constitution.
25. Paragraph (ee) makes a number of typographical corrections.

To be passed, the Special Resolution must receive votes from not less than three quarters of those members who, being eligible to do so, vote in person on the Special Resolution at the meeting.



Amendments to the Special Resolution (other than minor typographic corrections which do not change the substance or effect of the Special Resolution) will not be permitted from the floor of the meeting.

The Board recommends the Special Resolution to the meeting.

6. Any other business of which due notice has been given.

7. Close.

NOTICE TO MEMBERS

In February 2022, the Corporation's Amendment Act 2022 came into effect. The new laws establish a more practical and simpler system for members to decide whether to receive company documents in physical or electronic form.

The Company, in accordance with this legislation elects to send meeting notices and other Company-related documents to members electronically (email or SMS) as a default option unless members have elected to receive such information in a physical form by mail. Members who make this election must do so in writing, by emailing the Chief Executive Officer (peter.clarke@clubforster.com.au) or phoning (02 6591 6591) by 22 September, 2023. Members who make this election, it will remain a standing election for future financial years.

Alternatively, members may access and/or download a copy of the Annual Financial Report and all other Company-related documents from the Club's website at clubforster.com.au or sportiestuncurry.com.au, which will be available on or after 25 September, 2023.

Members requiring clarification of any matter appertaining to the Club's Annual Report are requested to give your question in writing to the Chief Executive Officer no later than Wednesday 18 October, 2023 so that your query can be fully considered and answered at the meeting.

Dated 15 September, 2023

By Direction of the Board



P. V. Clarke FCPA
Chief Executive Officer/Company Secretary



PRESIDENT'S REPORT

It's my pleasure to bring you my Annual Report for 2022/2023

What a terrific year it has been and after coming out of all State Government Covid-19 conditions and after at least 3 months of disruption to business due to renovations and extensions at the Sports Club a Net Profit of \$1,368,077 is reported.

I realise that these sound trading results just do not happen. This is the result of outstanding governance, leadership, teamwork and focus by my Board, Management and Staff all of whom should be rightfully proud and congratulated. Well done, one and all!

I refer you to the Directors Review of Operations and General Managers Report for more financial details.

Board and Management are extremely proud of the Club's generous support of our local community, again giving in excess of \$600,000 in cash and in-kind this year. I was particularly humbled when the Board agreed to support again the Great Lakes Women's Shelter by donating \$45,000 to ensure women and children escaping domestic violence have a safe place to go plus Forster Neighbourhood Centre for \$15,000 to mention a few. The Board will never lose sight of the Club's primary objective of supporting our members and the wellbeing of our communities particularly during challenging times like now.

I would like to congratulate and thank all 19 internal Sporting Clubs for their continued patronage of our Clubs during the past twelve months. In particular, I would like to acknowledge their management committees for the professional manner in which they have administered their respective Clubs. Well done!

To Peter Clarke, General Manager and Darren Pettet, Assistant General Manager and the entire Management team plus the Administration staff, I thank you for your wholehearted efforts during this busy year. Your professional advice, service and support to the Board have greatly assisted in our Club's ability to navigate its way through these challenging times.

To my Board I thank you for your loyalty and commitment. I am very proud of the mutual respect, trust, teamwork, and preparedness we share to make the tough decisions for the betterment of our two great Clubs.

In conclusion, I thank you our members and your guests for your loyalty and support of our two fabulous Clubs during this year. I look forward to catching up with you at the Club's Annual General Meeting to be held on Monday 30th October 2023 with the doors opening at 4.45pm and meeting commencing at 5.30pm. Great food, refreshments, and first-class entertainment from The Mad Hatters Band will follow the meeting.

Stay safe and well!



Claire Fletcher
President



GENERAL MANAGER'S REPORT

It is a privilege to submit for your consideration my Annual Report on the activities of Club Forster and Sporties Tuncurry (the Group) for the year ended 30th June 2023.

Without a doubt, 2022/2023 has presented with testing times and a constantly changing landscape with inflation at a 20 year high, rising interest rates, cost of living pressures, supply disruption issues, a tight labour market and, sadly, a number of natural disasters have all dampened business confidence and trade.

Also, after making consideration for significant disruption to business caused by around four months of clubhouse renovations and extensions at Sporties Tuncurry the Group has had another sound trading year resulting in a consolidated Net Profit after tax of \$1,368,077 up \$171,567 or 14.34% on \$1,196,510 last year.

I refer you to the Directors Report Review of Operations for more financial performance details. Other notable highlights for the year were:

- Revenues reached \$27,259,067 Million, up \$5,413,250 or 24.78%.
- Cash generated from operations was \$3,494,235.
- Repayment of \$1,822,634 in borrowings.
- Year-end accumulated cash holdings were \$1,426,956.
- Investment of \$4,291,961 into buildings, plant equipment etc.
- Completed major renovations and extensions at the Sports Club costing \$6,572,195.

Board and Management have recently endorsed and adopted its Strategic Business Plan 2026 Plus. Central to this business document is a cautious but optimistic financial outlook during 2023/2024. Other primary objectives are improvements in the areas of Leadership and Governance, Community and Communication, Operational Profitability and Facilities, Finance and Investment in Master Plan rollout.

I am extremely proud by the manner in which President Claire and her Board colleagues who have performed well showing much solidarity, resilience, vision, commitment and overall positivity during these continuing challenging times. It is for these and other reasons why I hold my Board in the highest regard and all are to be congratulated.

Furthermore, in light of this particularly challenging year I would like to acknowledge and thank Darren Pettet my Assistant General Manager and the management team for their untiring support, terrific teamwork, determination, enthusiasm and positive contribution to the overall success of both Clubs.

Thanks, are also extended to all staff for their tireless efforts in coping with these times - labour shortages, reskilling to take on new roles and doing the best jobs they possibly could under immense pressure. They have all banded together and demonstrated the true spirit of teamwork for which I applaud them!



Finally, I would also like to thank you, the members for your loyalty and support of our two great Clubs – Club Forster and Sporties Tuncurry.

I advise that the 2023 Annual Report is available for download from our website at www.clubforster.com.au and I ask any member who may have a question regarding my report or the financial accounts to submit your question in writing by Wednesday 18th October 2023, so that we can thoroughly research and provide a detailed response at the Annual General Meeting to be held on 30th October 2023.

Board and Management will endeavour to continue to achieve our club's vision of bringing enjoyment to the lives of our members and visitors through our professional and caring approach to service whilst balancing the needs of today with the opportunities of the future.

Board and Management are looking to the future with much caution, anticipation and confidence with a strong focus and commitment on running successful clubs in very challenging times.

Yours faithfully



P. V. Clarke FCPA
General Manager



DIRECTORS' REPORT

Your Directors present their report on the Company for the financial year ended 30th June, 2023.

DIRECTORS

The names of Directors in office at anytime during or since the end of the year are:

- Claire E. Fletcher
- Colin P. Cross
- Neil D. Stuckey
- Gail E. Stewart
- Darcy W. Cheetham
- Robyn M. Kirk
- Paul Nicholas
- Peter A. Rayner
- Colin Constable (Appointed 31/10/22) and
- James Simons (Retired 31/10/22).

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

PRINCIPAL ACTIVITIES

The principal activity of the Company during the year was that of conducting a licensed club. There has been no significant change in the nature of these activities during the year.

SHORT TERM OBJECTIVES

The Club's objectives are focused on the key areas of providing strong corporate governance, excellent recreational and leisure facilities and services and the promotion of the social welfare of its members and local community. This is achieved by continuing to provide Board of Directors, management and staff with appropriate training, excellence in customer service and modern facilities. The Club operates a structured community support program with a heavy focus on local projects and activities that provide the greatest tangible benefit to the social needs of the Great Lakes Community.

LONG TERM OBJECTIVES

The Club continues its long term strategy of responsible financial investment in building infrastructure and operations whilst exploring other revenue opportunities ensure the Club's ongoing financial viability and sustainability.

STRATEGIES FOR ACHIEVING OBJECTIVES

The Club undertakes a number of strategies to achieve the above objectives:

- Commitment to sound Corporate Governance;
- The Board's Strategic Plan is monitored and reviewed on a regular basis;
- High level of financial support for local community and sporting organisations in accordance with the Club's Charter;
- Capital investment in all facilities to ensure they continue to meet member needs and expectations;
- Growth in revenues through an expansion of our business offerings.

MEASUREMENT OF PERFORMANCE

The Club measures financial and operational performance using the following key indicators:

- Trading performance to budget;
- EBITDA and EBITDARD performance to industry standards;
- Cashflow Analysis;
- Department measures such as gross profit and wage percentages;



- Assessing Return on Investment regarding all expenditure;
- Members' feedback;
- Patronage into the premises;
- Mystery Shopper reviews and market research.

OPERATING RESULTS

The profit/(loss) for the year was a profit of \$1368077 [2022: Profit \$1196510] after income tax expense of \$Nil [2022 \$12380] in respect to the current, prior and deferred years. Depreciation and amortisation charged for the year was \$1968574 [2022: \$1800277].

REVIEW OF OPERATIONS

The year in review has been a period of continued sound trading across the Group after consideration is made for significant disruption to business caused by 4 months of staged clubhouse renovations and extensions at Sporties, Tuncurry. Revenues reached \$27259607 up \$5413250 or 24.80% on the \$21,846,357 achieved last year. This is a terrific result!

Beverage sales (excluding Bottle Shop) were \$4679055 significantly up \$1066625 or 29.53% when compared to \$3612430 last year. Forster sales were well up \$595266 or 24.10% from \$2470345 in 2022 to \$3065611 this year. Tuncurry sales were also up \$471359 or 41.27% from \$1142085 in 2022 to \$1613444 this year. This year's sales results are further reinforced by an increase in Gross Profit across the Group up \$642072 or 30.38% from \$2113442 in 2022 to \$2755514 this year.

The Gross Profit of 61% at Forster was the same last year, but Tuncurry improved at 56% compared to 53% last year. The contribution from trading has increased by \$418621 or 32.06% from \$1305857 in 2022 to \$1724478 this year.

Poker Machine Revenue reached \$14284986 up \$2349208 or 19.68% when compared to \$11935778 last year. Contribution from trading was also impressive up \$1329193 or 17.58% from \$7560628 in 2022 to \$8889821 in 2023. Management will continue to endeavour to drive further net gaming revenue through carefully planned entertainment, continued improvements to poker machine installations with particular attention to machine denomination mix and regularly assessing and improving where necessary our customer service, comforts and hence our patrons' gaming experience.

The Groups Catering Department can be very proud of their trading achievements this year with sales up \$2020894 or 55.88% from \$3616228 in 2022 to \$5637122 this year. Upon closer review Forster Sales were \$3889116 up \$1151933 or 42.08% and Tuncurry was even more impressive up \$868961 or 98.85% from \$879045 in 2022 to \$1748006 in 2023. This terrific trading results flowed through to Gross Profit at Forster up \$751453 or 41.76% and Tuncurry up \$631471 or 107.22%. The Gross Profit margin was also pleasing being 66% at Forster and 70% at Tuncurry. Contributions from trading was a modest Net Profit of \$32792 compared to a Net Loss of \$109884 last year at Forster. However, Tuncurry returned an extraordinary and record result of a Net Profit of \$263326 this year compared to a Net Loss of \$118884 in 2022. These pleasing results were achieved against a backdrop of rising cost of inventory due to floods and supply chain disruptions, staff shortages and increased utility costs.

Reasonable trading results were witnessed from both Keno and TAB. Keno trading returned consolidated commissions of \$270026 up \$50634 or 23.08% on last year. Contribution from trading was up \$31494 or 19.24% from \$163672 in 2022 to \$195166 in 2023. TAB commissions received were \$62138 up \$11477 or 22.65% on last year. Contribution from trading was a Net Loss of \$207339 a contraction of \$33403 or 19.20% when compared to \$173936 last year.

Total salary and wages (including other employee benefits) paid was \$8163958 up 24.59% on last year. This result is satisfactory after consideration is made for increased levels of overtime experienced due to an extremely difficult labour market coming out of the Covid-19 shutdowns and Fair Work Australia minimum wage increases. These increases took effect from 1st October 2022 under a varied and staggered arrangement ranging from 4.6% and up to 5.2% depending on certain classification levels.

A review of the Club's cash flow performance indicates a positive movement of cash from operations of \$3494234 together with accumulated cash reserves of \$996800 and proceeds from borrowings of \$3033516 enabled the Club to fund net plant, equipment



and capital improvements and intangibles of \$4274961, whilst repaying borrowings of \$1822634 and maintaining cash reserves of \$1426955 at 30th June 2023.

Board endorsed and adopted its Strategic Business Plan 2026 Plus, which has a very cautious financial outlook for 2023/2024. Also central to this business document is a strong focus on the business objectives of financial consolidation, debt reduction, reviewing and reducing operations and employment costs to ensuring positive cashflow trading with necessary routine capital expenditure being planned. The Board will continue to navigate its way through these uncertain times by operating within our financial means whilst strengthening the Club's profitability and financial position.

MEMBERS GUARANTEE

In accordance with the Constitution of the Company every member of the Company undertakes to contribute an amount limited to \$2 per member in the event of the winding up of the Company during the time that he/she is a member or within one year thereafter. At the date of this report there are 14156 members (2022: 13594 members).

DIRECTORS' MEETINGS

The number of Directors' meetings (including special meetings and meetings of committees of Directors) and number of meetings attended by each of the Directors of the Company during the financial year are:

	Directors' Meetings Board Meetings		Directors' Meetings Special Meetings	
	Number Eligible to Attend	Number Attended	Number Eligible to Attend	Number Attended
Claire E. Fletcher	11	11	6	6
Colin P. Cross	11	11	6	6
Neil D. Stuckey	11	11	6	6
Gail E. Stewart	11	9	6	6
Darcy W. Cheetham	11	11	6	6
Robyn M. Kirk	11	10	6	5
Paul Nicholas	11	11	6	5
Peter A. Rayner	11	11	6	6
Colin Constable	7	7	3	3
James Simons	4	4	3	3

The Directors also attended various sub committee meetings comprising Directors and management throughout the year.

During the year Directors were granted a leave of absence for the following periods:

- Gail E. Stewart – 24th February to 7th March 2023 and 1st to 16th June 2023.
- Robyn M. Kirk – 9th to 24th July 2022, 17th to 22nd November 2022, 5th to 10th February 2023, 14th to 20th March 2023, 1st to 16th May 2023, 11th to 22nd June 2023.
- Paul Nicholas – 18th to 25th August 2022, 3rd to 15th January 2023, 24th to 27th April 2023.
- Peter A. Rayner – 31st August to 18th September 2022, 17th to 21st November 2022, 23rd to 27th December 2022, 3rd to 5th March 2023.
- Neil D. Stuckey – 15th to 25th June 2023.

The board consists of nine members having an attendance record of 97.22% at regular board meetings, 96.30% at special meetings and an overall attendance of 96.91%.



DIRECTORS QUALIFICATIONS, EXPERIENCE AND SPECIAL RESPONSIBILITIES

Claire E. Fletcher

President (Current)	10 years
Director (Current)	15 years
Vice President (Past)	3 years

Qualifications & Experience

Retired Bank Clerk	
Supervisor Armaguard Currency Management	10 years
Pay Clerk K-Mart Forster	
ANZ Business Bank Teller	10 years
Past Committee Member Tuncurry Forster Sports Women's Bowling Club	
Past President Forster Women's Bowling Club	

Special Responsibilities

Poker Machine, Disciplinary, House & Building, Club Forster Future Development Committees

Sports Council Representative

Community Club Grants

Other

Life Member	
Member of Club Directors Institute – Clubs NSW	
President Far North Coast ClubsNSW Southern Region	6 years
Past Director Great Lakes Women's Shelter	7 years

Training

World War Data – How Data, Analytics and AI will Dominate the Business Battleground of the Future

Are You Cyber Aware

Planning for the Long Term

Culture and COVID

Pubs, Clubs and Events – The Competitive Edge

Why we Need to Examine Our Mission Instead of Just Sitting in Cruise Control

Digitisation of Retail with TAB

Growth Through Amalgamation

Gaming Risk

Governance Refresher

Colin P. Cross

Vice President (Current)	11 years
Director (Current)	17 years
Vice President (Past)	2 months

Qualifications & Experience

Retired Telstra Communications Officer	
Vice President Skipjacks Social Bowling Club	4 years
Committee Cundletown Apex	3 years
President Tuncurry Sports Travelling Bowling Club	5 years



Special Responsibilities

Poker Machines, Disciplinary, Club Forster Future Development Committees

Other

Life Member

Life Member Taree Race Club

Member of Club Directors Institute – Clubs NSW

Vice-President Far North Coast ClubsNSW Southern Region 6 years

Training

World War Data – How Data, Analytics and AI will Dominate the Business Battleground of the Future

Are You Cyber Aware

Planning for the Long Term

Culture and COVID

Pubs, Clubs and Events – The Competitive Edge

Why we Need to Examine Our Mission Instead of Just Sitting in Cruise Control

Digitisation of Retail with TAB

Growth Through Amalgamation

Gaming Risk

Demystifying Club Amalgamations

Director Resignation and Removal & the Influence Model

Governance Refresher

Neil D. Stuckey

Vice President (Current) 1 year

Director (Current) 5 ½ years

Qualifications & Experience

Retired Food Safety Auditor

NSW Food Authority 43 years

Club Forster Member 18 years

Club Forster Euchre Club Treasurer 9 years

Gloucester Golf Club Member 20 years

Gloucester Soldiers Club Member 20 years

Gloucester Bowling Club Member 20 years

Gloucester Senior & Junior Cricket Club President 5 years

Tuncurry Sports Men's Bowling Club Member 10 years

Special Responsibilities

Poker Machines & Club Forster Future Development Committees

Other

Member of Club Directors Institute – Clubs NSW

Training

World War Data – How Data, Analytics and AI will Dominate the Business Battleground of the Future

Are You Cyber Aware



Planning for the Long Term
 Culture and COVID
 Pubs, Clubs and Events – The Competitive Edge
 Why we Need to Examine Our Mission Instead of Just Sitting in Cruise Control
 Digitisation of Retail with TAB
 Growth Through Amalgamation
 Constitutions
 Demystifying Club Amalgamations
 Director Resignation and Removal & the Influence Model
 Governance Refresher

Gail E. Stewart

Director (Current)	8 ½ years
Vice President (Past)	2 years

Qualifications & Experience

Semi-Retired Mortgage Business Partner
 Audit Department Administrator with Price Waterhouse Chartered Accountants
 Australian Government Employee
 Australian Royal Commission Employee
 General Committee & Member Tuncurry Sporties Ladies Bowling Club 5 years
 Past President Forster Social Golf Club 3 years
 Past Secretary\Treasurer Forster Social Golf Club 4 years
 Playing Member Forster Social Golf Club 13 years
 Secretary/Treasurer Forster Social Golf Club 2 ½ years

Special Responsibilities

W.H & S, Disciplinary & Club Forster Future Development Committees
 Greens Director

Other

Member of Club Directors Institute – Clubs NSW

Training

World War Data – How Data, Analytics and AI will Dominate the Business Battleground of the Future
 Are You Cyber Aware
 Planning for the Long Term
 Culture and COVID
 Pubs, Clubs and Events – The Competitive Edge
 Why we Need to Examine Our Mission Instead of Just Sitting in Cruise Control
 Digitisation of Retail with TAB
 Growth Through Amalgamation
 Constitutions
 Demystifying Club Amalgamations



Darcy W. Cheetham

Director (Current)	10 years
Director (Previous)	2 years
Vice President (Past)	6 years

Qualifications & Experience

Business Proprietor

Former President Nelson Sharks Junior Rugby League Football Club

Former Treasurer Nelson Sharks Junior Rugby League Football Club

Member Tuncurry Forster Sports Men's Bowling Club

Member Skipjacks Social Bowling Club

Special Responsibilities

Poker Machine and Club Forster Future Development Committees

Other

Member of Club Directors Institute – Clubs NSW

Training

World War Data – How Data, Analytics and AI will Dominate the Business
Battleground of the Future

Are You Cyber Aware

Planning for the Long Term

Culture and COVID

Pubs, Clubs and Events – The Competitive Edge

Why we Need to Examine Our Mission Instead of Just Sitting in Cruise Control

Digitisation of Retail with TAB

Growth Through Amalgamation

Managing Your Real Estate

Demystifying Club Amalgamations

Director Resignation and Removal & the Influence Model

Governance Refresher

Robyn M. Kirk

Director (Current)	7 years
--------------------	---------

Qualifications & Experience

Retired NSW Office Manager – Placard

Past Vice-President Tuncurry Sporties Ladies Bowls 3 years

Former Hills Barbarians Cricket Club President 8 years

NSW Real Estate Bowlers Tour Co-ordinator 12 years

Past Secretary Crystal Waters Residents Association 3 years

Committee Member Tuncurry Sporties Ladies Bowling Club



Special Responsibilities

Club Forster Future Development Committee

Training Director (Current)

Tournament Director (Current)

Other

Member of Club Directors Institute – Clubs NSW

Director Great Lakes Women's Shelter 1 ¾ years

Training

Demystifying Club Amalgamations

Director Resignation and Removal & the Influence Model

Governance Refresher

Paul Nicholas

Director (Current) 5 ½ years

Qualifications & Experience

Retired Remuneration/Payroll Manager

CIC Insurance Ltd 9 years

Tower Australia Ltd 17 years

NSW Sydney 1st Grade Umpire 7 years

NSW Cricket Umpire Association 29 years

Past Manning River District Cricket Umpires Assoc CEO 4 years

South Sydney Juniors Club Member 20 years

Past South Sydney Juniors Golf Club Treasurer 5 years

Club Forster Social Golf Club Member 8 years

Club Forster Member 9 years

Club Forster Bluewater Fishing Club Treasurer 8 years

Special Responsibilities

House & Building, Internal Sports Club Financial Co-ordinator, Community Club Grants and Club Forster Future Development Committees

Raffle Director (Current)

Other

Member of Club Directors Institute – Clubs NSW

Training

World War Data – How Data, Analytics and AI will Dominate the Business Battleground of the Future

Are You Cyber Aware

Planning for the Long Term

Culture and COVID

Pubs, Clubs and Events – The Competitive Edge

Why we Need to Examine Our Mission Instead of Just Sitting in Cruise Control

Digitisation of Retail with TAB



Growth Through Amalgamation
Managing Your Workforce
Demystifying Club Amalgamations
Director Resignation and Removal & the Influence Model
Governance Refresher

Peter A. Rayner

Director (Current) 5 years

Qualifications & Experience

Retired Maintenance Officer 4 years
Customer Service Engineer Canon Australia 35 years
Panel Beater 5 years
Club Forster Member 9 years
Former President Club Forster Blue Water Fishing Club 3 years
Past Vice-President Club Forster Blue Water Fishing Club 2 years
Social Secretary Club Forster Blue Water Fishing Club 7 years

Special Responsibilities

Disciplinary, Club Future Development & House and Building Committees

Other

Member of Club Directors Institute – Clubs NSW

Training

World War Data – How Data, Analytics and AI will Dominate the Business Battleground of the Future
Are You Cyber Aware
Planning for the Long Term
Culture and COVID
Pubs, Clubs and Events – The Competitive Edge
Why we Need to Examine Our Mission Instead of Just Sitting in Cruise Control
Digitisation of Retail with TAB
Growth Through Amalgamation
Managing Your Real Estate
Demystifying Club Amalgamations
Director Resignation and Removal & the Influence Model
Governance Refresher



Colin Constable

Director (Current) 9 months

Qualifications & Experience

Retired NSW Electricity Commission Technician Assistant	16 years
Storeman Paymaster Transfield Pty Ltd	3 years
Caretaker/Groundsman Forster Tuncurry Golf Club	14 years
Club Forster Member	33 years
Sporties Snooker Club Foundation Member	27 years
Past Secretary-Treasurer Club Forster Snooker Club	3 years
Past Vice President Club Forster Snooker Club	3 years
President Club Forster Snooker Club (Current)	10 years
Member Skipjacks Social Bowling Club	16 years
Vice President Skipjacks Social Bowling Club (Current)	9 years
Member RSL NSW Sub-Branch (Current)	12 years
Forster-Tuncurry RSL Sub-Branch Committee (Current)	4 years

Special Responsibilities

Club Forster Future Development Committees
Assistant Raffle Director (Current)

Other

Member of Club Directors Institute – Clubs NSW

Training

Demystifying Club Amalgamations
Director Resignation and Removal & the Influence Model
Governance Refresher

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under Section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012 is set out on page 27.

Signed at Forster this 15th Day of September, 2023 by Claire E. Fletcher and Colin P. Cross on behalf of the Board and in accordance with a Resolution passed by the Directors.



CLAIRE E. FLETCHER
DIRECTOR



COLIN P. CROSS
DIRECTOR



AUDITOR'S INDEPENDENCE DECLARATION

TO THE DIRECTORS OF FORSTER TUNCURRY MEMORIAL SERVICES CLUB LIMITED

In accordance with the requirements of Section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012, as lead auditor for the audit of Forster Tuncurry Memorial Services Club Limited, for the year ended 30th June 2023, I declare that to the best of my knowledge and belief, there have been:

- i. No contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012, in relation to the audit; and
- ii. No contravention of any applicable code of professional conduct in relation to the audit



HARRISON, MAIN & McARTHUR
ANDREW McARTHUR - CA
PARTNER • REGISTERED COMPANY AUDITOR

12-16 Wallis Street, Forster
15th September, 2023



INDEPENDENT AUDITORS' REPORT

To The Members of Forster Tuncurry Memorial Services Club Limited

OPINION

We have audited the accompanying financial report of Forster Tuncurry Memorial Services Club Limited, which comprises the Statement of Financial Position as at 30th June 2023, the Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant Accounting Policies and the Directors' Declaration as set out on pages 30 to 52.

In our opinion the financial report of Forster Tuncurry Memorial Services Club Limited is in accordance with the Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- a. Giving a true and fair view of the Company's financial position as at 30th June, 2023 and of its performance for the year ended on that date; and
- b. Complying with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

BASIS FOR OUR OPINION

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Australian Charities and Not-for-profits Commission Act 2012, which has been given to the Directors of the Company, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

INFORMATION OTHER THAN THE FINANCIAL REPORT AND AUDITOR'S REPORT THEREON

The Directors are responsible for the other information. The other information comprises the information included in the Company's Annual Report for the year ended 30th June 2023, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



RESPONSIBILITIES OF THE DIRECTORS FOR THE FINANCIAL REPORT

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL REPORT

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors;
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern;
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.



HARRISON, MAIN & McARTHUR
ANDREW McARTHUR - CA
PARTNER • REGISTERED COMPANY AUDITOR
12-16 Wallis Street, Forster
15 September, 2023

DIRECTORS' DECLARATION

The Directors of Forster Tuncurry Memorial Services Club Limited, declare that:

1. The financial statements and notes, as set out on pages 31 to 52 are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and:
 - a. complying with Australian Accounting Standards – Reduced Disclosure Requirements (including the Australian Accounting Interpretations) and the Australian Charities and Not-for-profits Commission Act 2012; and
 - b. give a true and fair view of the financial position as at 30th June, 2023 and of the performance for the year ended on that date of the Company.
2. In the Directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed at Forster this 15th Day of September, 2023 by Claire E. Fletcher and Colin P. Cross on behalf of the Board and in accordance with a Resolution passed by the Directors.



CLAIRE E. FLETCHER
DIRECTOR



COLIN P. CROSS
DIRECTOR



STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2023

		2023	2022
	Note	\$	\$
Revenue	2	27259607	21846357
Profit/(Loss) on Disposal of Fixed Assets	3	6135	16555
Changes in Inventories of Finished Goods	3	(4191619)	(3016237)
Employee Benefits Expense	3	(8163958)	(6552431)
Depreciation & Amortisation Expense	3	(1968574)	(1800277)
Bad & Doubtful Debts	3	(7981)	-
Finance Costs	3	(261849)	(155946)
Other Expenses	3	(11303684)	(9129131)
Profit/(Loss) Before Income Tax		1368077	1208890
Income Tax Expense	1(a),4	-	(12380)
Profit/(Loss) for the Year		1368077	1196510
 Other Comprehensive Income After Income Tax:			
Net Gain On Revaluation of Non-Current Assets		-	-
Other Comprehensive Income for the Year, Net of Tax		-	-
Total Comprehensive Income for the Year		1368077	1196510
 Total Comprehensive Income Attributable to:			
Members of the Entity		1368077	1196510

The Statement of Profit or Loss and Other Comprehensive Income is to be read in conjunction with the notes to and forming part of the accounts set out on page 35 to 52.



STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2023

	Note	Retained Earnings \$	Asset Revaluation Reserve \$
Balance at 1st July, 2021	(a)	19882089	645291
Retrospective Adjustment Upon			
Change in Accounting Policy		-	-
Transfers to and From Reserves		-	-
Transfers to and From Retained Profits		-	-
Total Other Comprehensive Income for the Year		-	-
Profit/(Loss) Attributable to the Company		1196510	-
Balance at 30th June, 2022	(a)	<u>21078599</u>	<u>645291</u>
Balance at 1st July, 2022	(a)	21078599	645291
Retrospective Adjustment Upon			
Change in Accounting Policy		-	-
Transfers to and From Reserves		-	-
Transfers to and From Retained Profits		-	-
Total Other Comprehensive Income for the Year		-	-
Profit/(Loss) Attributable to the Company		1368077	-
Balance at 30th June, 2023	(a)	<u>22446676</u>	<u>645291</u>

a) Asset Revaluation Reserve

This asset revaluation reserve records revaluations of non-current assets. There were no movements in the reserve during the current year.

The Statement of Changes in Equity is to be read in conjunction with the notes to and forming part of the accounts set out on page 35 to 52.



STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE, 2023

	Note	2023 \$	2022 \$
ASSETS			
CURRENT ASSETS			
Cash & Cash Equivalents	5	1426956	996800
Trade & Other Receivables	6	429113	482994
Inventories	7	276689	238913
Other Current Assets	8	170326	139753
TOTAL CURRENT ASSETS		2303084	1858460
NON-CURRENT ASSETS			
Deferred Tax Assets	13	-	-
Property, Plant & Equipment	9	28905397	26585996
Intangible Assets	10	960531	967407
TOTAL NON-CURRENT ASSETS		29865928	27553403
TOTAL ASSETS		32169012	29411863
LIABILITIES			
CURRENT LIABILITIES			
Trade & Other Payables	11	1024353	974491
Borrowings	12	1458274	1082373
Current Tax Liabilities	13	(24000)	(15481)
Short Term Provisions	14	1058671	924504
Other Liabilities	15	151037	137332
TOTAL CURRENT LIABILITIES		3668335	3103219
NON-CURRENT LIABILITIES			
Trade & Other Payables	11	-	-
Borrowings	12	5119812	4284832
Long Term Provisions	14	129978	144423
Other Liabilities	15	110635	107214
Deferred Tax Liabilities	13	48285	48285
TOTAL NON-CURRENT LIABILITIES		5408710	4584754
TOTAL LIABILITIES		9077045	7687973
NET ASSETS		23091967	21723890
EQUITY			
Reserves		645291	645291
Retained Profits		22446676	21078599
TOTAL EQUITY		23091967	21723890

The Statement of Financial Position is to be read in conjunction with the notes to and forming part of the accounts set out on page 35 to 52.



STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE, 2023

	2023	2022
Note	\$	\$
CASH FLOW FROM OPERATING ACTIVITIES		
Receipts from Customers	28422453	23048870
COVID Government Support	-	712965
Interest Received	8202	116
Payments to Suppliers and Employees	(24666219)	(20896835)
Income Tax Received/(Paid)	(8519)	(68410)
Finance Costs	(261682)	(154946)
Net Cash Generated from Operating Activities	3494235	2641760
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from Sale of Property, Plant & Equipment	17000	71000
Payment for Intangible Assets	-	(5500)
Payment for Property, Plant & Equipment	(4291961)	(4734616)
Net Cash used in Investing Activities	(4274961)	(4669116)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from Borrowings	3033516	2003667
Repayment of Borrowings	(1822634)	(996946)
Proceeds from Hire Purchase	-	-
Repayment Hire Purchase	-	-
Bond Received	-	-
Net Cash used in Financing Activities	1210882	1006721
Net Increase/(Decrease) in Cash Held	430156	(1020635)
Cash and Cash Equivalents at 1st July 2022	996800	2017435
Cash and Cash Equivalents at 30th June 2023	5 1426956	996800

The Statement of Cash Flows is to be read in conjunction with the notes to and forming part of the accounts set out on page 35 to 52.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE, 2023

The financial report is for Forster Tuncurry Memorial Services Club Limited as an individual Company, incorporated and domiciled in Australia. Forster Tuncurry Memorial Services Club Limited is a Company limited by guarantee.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board and the Australian Charities and Not-for-profits Commission Act 2012. The Company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow information, have been prepared on the accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets (if applicable), financial assets and financial liabilities (if applicable). The amounts presented in the financial statements have been rounded to the nearest dollar. The functional and presentation currency of Forster Tuncurry Memorial Services Club Limited is Australian Dollars.

The financial statements were authorised for issue on the 15th September 2023 by the Directors of the Company.

ACCOUNTING POLICIES

a. Income Tax

Due to the doctrine of mutuality the Club is taxed on net income from non-members and other external sources only and accordingly taxable income does not relate to net profit as disclosed in the accounts. Current year income tax expense is based on the profit for the year adjusted for any non-assessable or disallowed items and then adjusted for the appropriate percentage applicable to non-members to determine the taxable income.

The income tax expense (revenue) for the year comprises current income tax expense (income) and deferred tax expense (income).

Current income tax expense charged to the profit or loss is the tax payable on taxable income calculated using applicable income tax rates enacted, or substantially enacted, as at reporting date. Current tax liabilities (assets) are therefore measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred income tax expense reflects movements in deferred tax asset and deferred tax liability balances during the year as well as unused tax losses.

Current and deferred income tax expense (income) is charged or credited directly to equity instead of the profit or loss when the tax relates to items that are credited or charged directly to equity.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates enacted or substantively enacted at reporting date. Their measurement also reflects the manner in which management expects to recover or settle the carrying amount of the related asset or liability.

Deferred tax assets and liabilities are ascertained based on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred tax assets also result where amounts have been fully expensed but future tax deductions are available. No deferred income tax will be



recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no effect on accounting or taxable profit or loss.

Deferred tax assets relating to temporary differences and unused tax losses are recognised only to the extent that it is probable that future taxable profit will be available against which the benefits of the deferred tax asset can be utilised.

Where temporary differences exist in relation to investments in subsidiaries, branches, associates, and joint ventures, deferred tax assets and liabilities are not recognised where the timing of the reversal of the temporary difference can be controlled and it is not probable that the reversal will occur in the foreseeable future.

Current tax assets and liabilities are offset where a legally enforceable right of set-off exists and it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur. Deferred tax assets and liabilities are offset where a legally enforceable right of set-off exists, the deferred tax assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities where it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur in future periods in which significant amounts of deferred tax assets or liabilities are expected to be recovered or settled.

b. Inventories

Inventories are measured at the lower of cost and net realisable value

c. Property, Plant & Equipment

Property, plant and equipment are carried at cost or at fair value, less, where applicable, any accumulated depreciation and impairment losses. The carrying amount of property, plant and equipment is reviewed annually by the Directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the fair value of the assets less cost to sell or the depreciable replacement cost of these assets.

The cost of fixed assets constructed within the Company includes the cost of materials, direct labour and borrowing costs. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Statement of Comprehensive Income during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets including buildings and leasehold improvements but excluding freehold land, are depreciated on a straight line and/or diminishing value basis over their useful lives to the Company, commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Buildings	2.5% to 5%
Plant and Equipment	7.5% to 40%
Bowling Greens	4%
Car Parks etc	2% to 10%
Leased Improvements	4% to 5%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.



Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the Statement of Comprehensive Income.

d. Land for Sale

Land held for development and sale is valued at the lower of cost and net realisable value. Cost includes the cost of acquisition, development, borrowing costs and holding costs until completion of development. Borrowing costs and holding charges incurred after development is completed are expensed. Profits are brought to account on the signing of an unconditional contract of sale.

e. Employee entitlements

1. Short Term Employee Benefits

Provision is made for the Company's obligation for short term employee benefits. Short term employee benefits are benefits that are expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and annual leave. Short term employee benefits are measured at the (undiscounted) amount expected to be paid when the obligation is settled.

The Company's obligation for short term employee benefits is recognised as part of provisions in the Statement of Financial Position.

2. Long Term Employee Benefits

The Company classifies employees' long service leave and certain annual leave entitlements as long term employee benefits as they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Provision is made for the Company's obligation for long term employee benefits, which are measured at the present value of the expected future payments to be made to employees including future wage and salary levels and on costs. The movement in this provision is recognised on the profit or loss under employee benefits expense.

The Company's obligation for long term employee benefits is recognised as part of non-current provisions in the Statement of Financial Position unless the Company cannot defer settlement for 12 months then they are classified as current provision.

Contributions are made by the Company to employee superannuation funds and charged as an expense when incurred.

f. Revenue

Revenue from the sale of goods is recognised upon delivery of goods to customers. Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Dividend revenue is recognised when the right to receive a dividend has been established. Revenue from the rendering of a service is recognised upon the delivery of the service to the customer.

Revenue is recognised net of the amount of goods and services tax (GST).

g. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

Cash flows are presented in the Statement of Cash Flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

h. Intangibles

Computer software is recorded at cost. Software has a finite life and is carried at cost. Computer software is recorded at cost. Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It is being written off over the useful life of the software to the Company.



Poker Machine entitlements are at cost less any impairment losses. Poker machine entitlements have an indefinite life and are assessed annually for impairment.

i. Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but, not the legal ownership, are transferred to the Company are classified as finance leases.

Finance lease are capitalised, recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual values.

Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the entity will obtain ownership of the asset. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Lease payments for finance leases which are considered low value are charged as expenses on a straight line basis over the lease term.

In accordance AASB: 116 Property Plant and Equipment, any rectification clauses in operating leases will be recognised and measured in accordance with AASB 137: Provisions, Contingent Liabilities and Contingent Assets, only if the probable outflow is not remote and can be reliably measured.

j. Impairment of Assets

At the end of each reporting period, the Company reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use or the depreciable replacement cost, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the Statement of Comprehensive Income.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of an asset class, the Company estimates the recoverable amount of the cash generating unit to which the class of assets belong.

Where an impairment loss on a revalued asset is identified, this is debited against the revaluation reserve in respect to the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation reserve for that same class of asset.

Impairment testing is performed annually for intangible assets with indefinite lives.

k. Financial Instruments

Initial Recognition and Measurement

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Company commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified 'at fair value through profit and loss' in which case transaction costs are expensed to profit or loss immediately.

Classification & Subsequent Measurement

Financial instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method or cost. Fair value represents the amounts for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.



Amortised cost is calculated as:

- i. The amount at which the financial asset or liability is measured at initial recognition;
- ii. Less principal repayments;
- iii. Plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the effective interest rate method;
- iv. Less any reduction for impairment.

The effective interest rate method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

Loans & Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after reporting date, these are included in non-current assets.

Held to Maturity Investments

Held to Maturity Investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments and it is the Company's intention to hold these investments to maturity. They are subsequently measured at amortised cost.

Held to Maturity Investments are included in non-current assets, except for those which are expected to mature within 12 months after reporting date, these are included in current assets.

Financial Liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the Company no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed is recognised in the profit and loss.

Impairment

At the end of each reporting period, the Company assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the Statement of Comprehensive Income.

l. Provisions

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

m. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

When the Company applies an accounting policy retrospectively, makes retrospective



restatement or reclassifies items in its financial statements, a Statement of Financial Position as at the beginning of the earliest comparative period must be disclosed.

n. Critical Accounting Estimates and Judgements

The Directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and with the Company.

Key Estimates – Impairment

The Company assesses impairment at each reporting date by evaluating conditions specific to the Company that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value in use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

o. New and Revised Standards that are Effective for these Financial Statements

The following Australian Accounting Standards are effective and have been applied in the preparation of these financial statements:

AASB 9: Financial Instruments (December 2014) and associated Amending Standards

AASB 16: Leases

AASB 15: Revenue from Contracts with Customers

AASB 1058: Income of Not-for-Profit Entities

NOTE 2 – REVENUE	2023	2022
Note	\$	\$
Operating Revenue		
Turnover from Trading Activities	25052188	19477049
Non-Operating Revenue		
Interest Received	8201	116
Commission Received	899846	648944
Members Subscriptions	162786	156419
Bowls Shop & Greens Fees	35503	27181
Facility Hire, Sporting Board & Child Minding	29919	19001
Bingo and Raffle Ticket Sales	948342	729861
Other Income including Advertising Sales	122822	74821
COVID Government Support	-	712965
TOTAL REVENUE	27259607	21846357



NOTE 3 – PROFIT/(LOSS) FOR YEAR

	2023	2022
Note	\$	\$
a) Expenses		
Changes in Inventories of Finished Goods		
Bar – Forster & Tuncurry	1923541	1498988
Bottle shop – Forster	401946	289088
Catering – Forster & Tuncurry	1866132	1228161
	<u>4191619</u>	<u>3016237</u>
Depreciation and Amortisation		
Buildings, Improvements, Car Parks & Greens	661917	580306
Plant and Equipment	1299781	1212027
Intangible – Software	6876	7944
	<u>1968574</u>	<u>1800277</u>
Finance Costs		
Interest Paid	261849	155946
Employee Benefits		
Employee Entitlements	98357	108267
Staff Presentations	922	-
Fringe Benefits Tax	12340	10823
Salaries & Wages	8053261	6433341
	<u>8164880</u>	<u>6552431</u>
Audit Fees		
Audit Services	37200	45200
Taxation Services	1930	1840
	<u>39130</u>	<u>47040</u>
Bad and Doubtful Debts		
Trade Receivables	7981	-
Employee Benefits		
Contributions to Defined Contribution Super Funds*	789082	572398
<i>NOTE: Included in Other Expense figure of \$2950716 as below</i>		
Other Expenses		
Cleaning Expense	518826	442533
Electricity & Gas	505201	447200
Poker Machine Duty	3072929	2470475
Members Amenities	1200459	865882
Entertainment & Promotions	1396770	1227883
General & Worker Compensation Insurance	781697	727338
Repairs & Maintenance	855902	599357
Bowling Expenses	20262	16049
Other Expenses	2950716	2332414
	<u>11302762</u>	<u>9129131</u>



b) Significant Revenue and Expenses

Gain on Disposal of Non Current Assets	6135	16555
Loss on Disposal of Non Current Assets	-	-

NOTE 4 – INCOME TAX EXPENSE

	Note	2023	2022
		\$	\$
The components of income tax expense comprise:			
Current Tax		-	-
Deferred Tax	13	-	-
Recoupment of Prior Year Tax Losses		-	-
Under/(Over) Provision in Respect of Prior Years		-	12380
		-	12380

The prima facie tax on profit/(loss) for the Year is reconciled to the income tax expense as follows:

Prima Facie Tax Payable on the Profit/(Loss) for the Year at 25% (2022: 25%)	342019	302222
--	--------	--------

Add:

Tax Effect of:

Under Provision for Income Tax in Prior Years	-	12380
Non-deductible Depreciation & Amortisation	(291453)	(352777)
Fully Assessable Income	256310	216563
Non Member Expenditure	2464492	1671311
	2771368	1849699

Less:

Tax Effect of:

Recoupment of Prior Year Tax Losses	-	-
Fully Deductible Expenditure	394919	335028
Non Member Income	2376449	1502291
Movement in Deferred Accounts	-	-
Income Tax Attributable to the Company	-	12380

NOTE 5 – CASH & CASH EQUIVALENTS

	Note	2023	2022
		\$	\$
Cash on Hand		460000	440000
Cash at Bank		966956	556800
	5(a), 21	1426956	996800

(a) Reconciliation of Cash

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to Items in the Statement of Financial Position as follows:

Cash and Cash Equivalents	1426956	996800
Bank Overdrafts	12	-
	1426956	996800



NOTE 6 – TRADE & OTHER RECEIVABLES		2023	2022
	Note	\$	\$
Current			
Trade/Other Receivables		26561	29312
Provision for Impairment		-	-
		<u>26561</u>	<u>29312</u>
Other Receivables		163955	116201
Accrued Income		78935	177877
GST Receivable		<u>159662</u>	<u>159604</u>
	6(a)	<u>429113</u>	<u>482994</u>

(a) Financial assets classified as loans and receivables:

Trade & Other Receivables:

- Current		429113	482994
- Non-Current		-	-
	21	<u>429113</u>	<u>482994</u>

NOTE 7 - INVENTORIES

Finished Goods	<u>276689</u>	<u>238913</u>
----------------	---------------	---------------

NOTE 8 - OTHER ASSETS

Prepayments	<u>170326</u>	<u>139753</u>
-------------	---------------	---------------

NOTE 9 – PROPERTY, PLANT & EQUIPMENT

	Cost	Accumulated Depreciation	Accumulated Impairment Loss	Written Down Value
	\$	\$	\$	\$
Year Ended 30th June, 2023				
Freehold Land	2488677	-	-	2488677
Buildings & Car Parks	35493702	15288411	-	20205291
Plant & Equipment	27505517	21736772	-	5768745
Motor Vehicles	351180	247573	-	103607
Bowling Greens	202849	202849	-	-
Work in Progress Buildings	339077	-	-	339077
	<u>66381002</u>	<u>37475605</u>	-	<u>28905397</u>
Year Ended 30th June, 2022				
Freehold Land	2488677	-	-	2488677
Buildings & Car Parks	28921507	14550785	-	14370722
Plant & Equipment	25874848	20801114	-	5073734
Motor Vehicles	351180	223984	-	127196
Bowling Greens	202849	202849	-	-
Work in Progress Buildings	4525667	-	-	4525667
	<u>62364728</u>	<u>35778732</u>	-	<u>26585996</u>



NOTE 9 – PROPERTY, PLANT & EQUIPMENT CONT.**Movement in Carrying Amount of Property, Plant & Equipment**

	2023 Property, Plant and Equipment	2022 Property, Plant and Equipment
	\$	\$
Opening Written Down Value	26585996	23698159
Add: Additions	4291961	4734616
Less: Disposals	(10862)	(54446)
Less: Depreciation	(1961698)	(1792333)
Closing Written Down Value	<u>28905397</u>	<u>26585996</u>

CORE ASSETS OF THE CLUB

The current Directors disclose under the provisions of the Registered Clubs Act that the core assets of the Club are the Clubhouse and car park at 19 Strand Street Forster (except proposed Lot 1 of the sub division of Lot 1 DP247867 and Lot 1 DP 43068), the defined licensed premises, 3 bowling greens, car parks, tennis clubhouse and 6 tennis courts at 65 Beach Street Tuncurry (except landscaped grounds).

NOTE 10 – INTANGIBLE ASSETS	Cost	Accumulated Amortisation / Impairment	Written Down Value
	\$	\$	\$
30th June, 2023			
Computer Software	456006	411615	44391
Poker Machine Entitlements	916140	-	916140
	<u>1372146</u>	<u>411615</u>	<u>960531</u>
30th June, 2022			
Computer Software	456006	404739	51267
Poker Machine Entitlements	916140	-	916140
	<u>1372146</u>	<u>404739</u>	<u>967407</u>

Movement in Carrying Amount of Intangible Assets	2023	2022
	\$	\$
Opening Written Down Value	967407	969851
Add: Additions	-	5500
Less: Disposals	-	-
Less: Amortisation	(6876)	(7944)
Closing Written Down Value	<u>960531</u>	<u>967407</u>



NOTE 11 – TRADE & OTHER PAYABLES		2023	2022
	Note	\$	\$
Current			
Trade Payables		426175	474575
Sundry Payables		228034	239774
Income in Advance		8956	36768
Accrued Expenses		229948	101655
GST Payable		131240	121719
	11(a)	<u>1024353</u>	<u>974491</u>

(a) Financial Liabilities at amortised cost classified as trade and other payables:

Trade & Other Payables			
- Current		1024553	974491
- Non-Current		-	-
		<u>1024353</u>	<u>974491</u>
Less Income In Advance		(8956)	(36768)
Financial Liabilities as Trade & Other Payables	21	<u>1015397</u>	<u>937723</u>

NOTE 12 – BORROWINGS		2023	2022
	Note	\$	\$
Current			
Better Business Loan – CBA	12(b) & (d)	879178	879178
Equipment Loan – CBA	12(b)	-	-
Finance Lease Liabilities	12(b) & 17	511404	141890
Insurance Loan	12(e)	67692	61305
		<u>1458274</u>	<u>1082373</u>

Non-Current			
Better Business Loan – CBA	12(b) & (d)	5119812	4284832
Equipment Loan – CBA	12(b)	-	-
Finance Lease Liabilities	12(b) & 17	-	-
Insurance Loan	12(e)	-	-
		<u>5119812</u>	<u>4284832</u>
Total Borrowings	21	<u>6578086</u>	<u>5367205</u>

a. Total current and non-current secured liabilities:

Better Business Loan – CBA		5998990	5164010
Equipment Loan – CBA		-	-
Finance Lease Liabilities		511404	141890
		<u>6510394</u>	<u>5305900</u>



NOTE 12 – BORROWINGS CONT.

b. The carrying amount of current and non-current assets pledged as security are:

	2023	2022
Note	\$	\$
Buildings and Plant & Equipment	28905397	26585996
Floating Charge:		
Cash & Cash Equivalents	1426956	996800
Trade & Other Receivables	429113	482994
Inventories	276689	238913
Other Current Assets	170326	139753
Intangible Assets	960531	967407
	32169012	29411863

c. Securities Given

The bank debt is secured by:

- First Registered Mortgage over Non Residential Property located at 65 Beach Street Tuncurry and 19 Strand Street Forster. First Registered Equitable Mortgage over the whole of Forster Tuncurry Memorial Services Club Ltd assets and undertakings including uncalled capital;
- Registered interest on the Personal Properties Securities Register over Toyota Courtesy Bus.

Covenants imposed by the bank are as follows:

- Annual audited financial statements provided within 120 days of end of financial year;
 - Compliance certificates and management reports to be provided within 120 days of each half reporting period being the end of December and June;
 - Borrowings to be lesser of 6 times EBIT or 100% of total revenue;
 - Total wages will not exceed 30% of total revenue for each reporting period;
 - Interest coverage ratio for each reporting period not less than 5 times;
 - Net Gaming Takings on a rolling twelve month basis to be not less than \$11,000,000;
 - Borrower to ensure number of gaming machines in use is 190;
 - Donations and Grants not greater than 20% of Net Profit before Tax per Reporting Period;
 - Gaming Net Takings to Bar Sales ratio to be equal to or greater than 2.5 times.
- d. Approved term of funding being interest only on fixed loans and monthly repayments of \$73264.81 on variable loan commencing from the 1st February 2022 with agreed principal reductions over the term of the facility. The better business loan is due to expire on the 14th March 2025 (fixed) & 14th January 2027 (Variable).
- e. The Insurance is an unsecured facility given for 12 months.



NOTE 12 – BORROWINGS CONT.

f. The Company currently has undrawn facilities as follows:

Facility	Facility Limit	Amount Drawn	Undrawn Facility
	\$	\$	\$
Bank Overdraft – Keno (CBA)	5000	-	5000
Bank Overdraft – Keno (CBA)	3000	-	3000
Bank Overdraft – Tab (CBA)	10000	-	10000
Better Business Loan (CBA)	7796201	5998990	1797211
Finance Lease Liabilities (Poker Machine Distributors)	511404	511404	-
Equipment Loan (CBA)	-	-	-
Insurance Loan	67692	67692	-

The Club has also provided guarantees to TAB NSW of \$10000.

NOTE 13 – INCOME TAX

	Note	2023	2022
		\$	\$
Income Tax		(24000)	(15481)

	Opening Balance	Charged To Income	Charged Directly To Equity	Changes In Tax Rate	Closing Balance
	\$	\$	\$	\$	\$
Deferred Tax Liability					
Property, Plant & Equipment	48199	-	-	-	48199
Tax Allowance	86	-	-	-	86
Balance as at 30th June 2023	48285	-	-	-	48285

Deferred Tax Liability

Property, Plant & Equipment	48199	-	-	-	48199
Tax Allowance	86	-	-	-	86
Balance as at 30th June 2022	48285	-	-	-	48285

Deferred tax assets not brought to account, the benefits of which will only be realised if the conditions for deductibility set out in Note 1(a) occur:

Temporary Differences \$76683 (2022: \$84332)

Tax Losses: Operating Losses \$20836 (2022: \$21560)

NOTE 14 – PROVISIONS

	Annual & Sick Leave Provision	Long Service Leave Provision	Total
	\$	\$	\$
Opening Balance at 1st July 2022	517638	382936	900574
Additional provisions raised during year	407751	78271	486022
Amounts used	(312728)	(64183)	(376911)
Balance at 30th June 2023	612661	397024	1009685



NOTE 14 – PROVISIONS CONT.

Analysis of Total Provisions		2023	2022
	Note	\$	\$
Current			
Annual Leave		571946	476923
Sick Leave		40715	40715
Long Service Leave		267046	238513
Member Loyalty Points		178964	168353
		<u>1058671</u>	<u>924504</u>
Non-Current			
Long Service Leave		129978	144423

Provision for Long Service Leave

A provision has been recognised for employee entitlements relating to long service leave. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria relating to employee benefits have been included in Note 1(e) of the financial statements.

NOTE 15 – OTHER LIABILITIES

		2023	2022
	Note	\$	\$
Current			
Subscriptions in Advance		149901	136196
Prepaid Lease Sub Branch		1136	1136
		<u>151037</u>	<u>137332</u>
Non-Current			
Subscriptions in Advance		71999	67441
Prepaid Lease Sub Branch		38636	39773
		<u>110635</u>	<u>107214</u>

NOTE 16 - CONTINGENT LIABILITIES & ASSETS**Contingent Liability - Mortality Benefits**

A contingent liability exists for certain members whose membership entitles next of kin to mortality benefits upon the death of the member. The total contingent liability is estimated at \$37000 (2022: \$37000).

Contingent Liability – Poker Machine Jackpots

The Club has a contingent liability at the 30th June 2023 being the payment of poker machine jackpots accrued. The payment of the jackpot is contingent upon the winning combination being spun or upon the decommissioning of a machine which is not replaced and/or the jackpot accrued not being transferred to another machine. The potential liability is \$146537 at Club Forster and \$57818 at the Sporties.

Contingent Asset – Development Fund

A contingent asset exists being the maintenance of a promotional fund by Carlton United Breweries under the current trading agreement. Under the agreement between the Club and Carlton United Breweries an amount is set aside based on the litres purchased by the Club to be used on promotional activity agreed to by both parties. The maintenance of the fund is contingent upon a valid trading agreement between the Club and Carlton United Breweries remaining in place. The balance of the fund at the 30th June 2023 is \$26976 (2022: \$21614).



NOTE 17 – LEASING, CAPITAL & OTHER COMMITMENTS

Operating Lease Commitments

Paging System

The Club entered into an agreement in December 2020 for a 3 year period with BTG Pty Ltd, to lease a customer & club paging system for both Forster and Tuncurry catering. The amount payable under the agreement is \$1166 per month excluding GST.

Non-cancellable operating leases contracted for but not capitalised in the financial statements and other rental liabilities of the Club are as follows:

	2023	2022
Note	\$	\$
Payables – Minimum Lease Payments		
Not Later Than 12 months	5830	13992
Later Than 12 months but Not Later Than 2 years	-	5830
Later Than 2 years but Not Later Than 5 years	-	-
Later Than 5 Years	-	-

Capital Commitments

The Club no material capital commitments at the 30th June 2023.

Finance Lease Commitments

Poker Machine Licence Rental

The Club entered into agreements to rent in total eight game licences granted by Aristocrat Technologies Australia Pty Ltd, Ainsworth Game Technology, Aruze and IGT Australia Pty Ltd for a period of 12 months.

	2023	2022
Note	\$	\$
Payables – Minimum Lease Payments		
Not Later Than 12 months	511404	141890
Later Than 12 months but Not Later Than 2 years	-	-
Later Than 2 years but Not Later Than 5 years	-	-
Later Than 5 Years	-	-
Minimum Lease Payments	511404	141890
Less: Future Finance Charges	-	-
	<u>511404</u>	<u>141890</u>

Club Grants Commitment

As part of the Community Welfare, Community Development, Social Services and Employment Assistance Scheme the Club has committed to donate funds to various organisations that fall under either, Category 1, Category 2 or Category 3 as required by the NSW Office of Liquor, Gaming and Racing.

The amount calculated is 2.25% of the total metered profit for the year ended 31st August 2023 at both Club Forster and the Sporties. At the 31st May 2023 the club had committed to donate approximately \$46000, with the majority of this commitment to be expended in the months of July and August 2023.



NOTE 18 - SUPERANNUATION COMMITMENT

The Company is committed to paying superannuation for all employees who fall within the ambit of the Superannuation Guarantee Legislation. Contributions are calculated as a percentage of employees' ordinary wages under the definition of ordinary time's earnings under the current Enterprise Agreement.

NOTE 19 – KEY MANAGEMENT PERSONNEL COMPENSATION

At the 30th June, 2023 the Company had fourteen current and one former key management personnel including Directors of the Company.

Compensation Paid to Key Management Personnel (Excluding Directors)

	Short Term Benefits	Long Term Post Employ Benefits	Post Employ Benefits	Total
	\$	\$	\$	\$
2023				
Total Compensation	891192	61187	97776	1050155
2022				
Total Compensation	769237	57501	70666	897404

Compensation Paid to Key Management Personnel (Directors)

	Short Term Benefits	Long Term Post Employ Benefits	Post Employ Benefits	Total
	\$	\$	\$	\$
2023				
Total Compensation	83000	-	-	83000
2022				
Total Compensation	83000	-	-	83000

NOTE 20 – RELATED PARTY TRANSACTIONS

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

Transactions with related parties:

a. Close Family Member of Key Management Personnel

A son of one of the key management personnel, Mr Andrew Clarke is employed by the Club. Total compensation received during the year was \$19782.

b. Close Family Member of Key Management Personnel

A son of one of the key management personnel, Mr Mitchell Clarke is employed by the Club. Total compensation received during the year was \$53307.

c. Close Family Member of Key Management Personnel

A daughter of one of the key management personnel, Mrs Raelene Fletcher-Smith is employed by the Club. Total compensation received during the year was \$70219.

d. Close Family Member of Key Management Personnel

A son of one of the key management personnel, Mr Nathan Fletcher is employed by the Club. Total compensation received during the year was \$91272.



e. Close Family Member of Key Management Personnel

A grandson of one of the key management personnel, Mr Zac Fletcher is employed by the Club. Total compensation received during the year was \$13462.

f. Close Family Member of Key Management Personnel

Warmula Pty Ltd trading as Foree Vending has an agreement to pay commission to the club for the placement of confectionery machines on the club premises. Warmula Pty Ltd is controlled by Mr Darcy Cheetham a current Director of the club. The total commission paid to the club for the year ended 30th June 2023 was \$2758 which included an amount outstanding at the 30th June 2023 of \$409.

NOTE 21 – FINANCIAL RISK MANAGEMENT

The Company's financial instruments consist mainly of deposits with banks, accounts receivable and payable and borrowings from financial and non financial institutions.

The Company does not have any derivative instruments at the 30th June, 2023.

The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

		2023		2022	
		Carrying Value	2023 Net Fair Value	Carrying Value	2022 Net Fair Value
	Note	\$	\$	\$	\$
Financial Assets					
Cash & Cash Equivalents	5	1426956	1426956	996800	996800
Loans & Receivables	6	429113	429113	482994	482994
Total Financial Assets		1856069	1856069	1479794	1479794
Financial Liabilities					
Financial liabilities at amortised cost:					
Trade & Other Payables	11(a)	1015397	1015397	937723	937723
Borrowings	12	6578086	6578086	5367205	5367205
Total Financial Liabilities		7593483	7593483	6304928	6304928

Net Fair Values

Fair Value Estimation

The fair values of financial assets and financial liabilities are presented in the table at the beginning of Note 21 and can be compared to their carrying value as presented in the Statement of Financial Position. Fair value is determined in accordance with the accounting policy at Note 1(k) in the Financial Statements and Notes.

The fair values disclosed in the table at the beginning of Note 21 have been determined on the following methodologies:

- Cash and cash equivalents, trade and other receivables and trade and other payables are short term instruments in nature whose carrying value is equivalent to fair value.
- (ii) Borrowings fair values are determined using discounted cash flow model incorporating current commercial borrowing rates. The fair values of fixed rate bank debt will not differ materially to their carrying value.

Financial Instruments Measured at fair Value

There are no financial instruments that need to be recognised at fair value in the Statement of Financial Position using the fair value hierarchy as outlined in AASB 7.



NOTE 22 – EVENTS AFTER THE REPORTING DATE

Events after the Reporting Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in future financial years.

Future Developments

Apart from any matters outlined below, it is proposed to continue Company operations in a similar manner to the past financial year, with focus being on reduction of the Club's expenditure and the undertaking of improvements, wherever possible and within the constraints of available funds.

1. The Board have continued to progress negotiations with a third party to develop at Forster a masterplan in consultation with Mid Coast Council. At this stage project concepts are being developed and considered, with no formal heads of agreement reached between the parties at this stage;
2. The proposed lifestyle village project at Tuncurry continues to be negotiated with Dexiosis Properties Pty Limited and Mid Coast Council. The Board anticipates that this planning and consultation will continue for some months prior to the lodgement of a Joint Development Application.

NOTE 23 – ENTITY DETAILS

The registered office of the company is:

Forster Tuncurry Memorial Services Club Ltd
Trading As Club Forster
19 Strand Street
Forster NSW 2428

The principal places of business are:

Forster Tuncurry Memorial Services
Club Ltd
Trading As Club Forster
19 Strand Street
Forster NSW 2428

Forster Tuncurry Memorial Services
Club Ltd
Trading As Sporties Tuncurry
65 Beach Street
Tuncurry NSW 2428

NOTE 24 - MEMBERS GUARANTEE

The Company is incorporated under the Corporations Act 2001 and is a Company limited by guarantee. In accordance with the Constitution of the Company every member of the Company undertakes to contribute an amount limited to \$2 per member in the event of the winding up of the Company during the time that he/she is a member or within one year thereafter. At the date of this report there are 14156 members (2022: 13594 members).



CONGRATULATIONS TO OUR
Staff Member of the Year
GELIE REYES



2023 Annual General Meeting
FREE ENTERTAINMENT FROM


**THE
MAD HATTERS**
BAND





WE KNOW
true collaboration
HAPPENED WHEN THE
IDEA CAN NO LONGER BE
TRACED TO
one person.

- SIMON SINEK